

ZHANG XIAOMEI **NEW**

Director

LOCATION: Italy/China**LANGUAGES:** Chinese
(Native), English (Fluent)

Ms. Zhang Xiaomei is a legal and compliance professional with over 17 years of experience in corporate legal affairs and compliance management. Her expertise includes corporate governance, business legal affairs, cross-border legal risk management and regulatory compliance across multiple jurisdictions. She has extensive experience in advising on corporate governance and regulatory matters, and in supporting the board and senior management on legal and compliance issues. She also brings strong capabilities in identifying and managing legal and regulatory risks in complex business environments. She currently serves as General Counsel and Joint Company Secretary of Ferretti S.p.A.

Nationality	CN
Gender	F
Age (as at May, 2026)	40
Tenure on Ferretti Board	New

PROFESSIONAL EXPERIENCES

Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT)

2025 – present General Counsel; Secretary of the Board; Head of the Board Office; Alternate Authorized Representative; Joint Company Secretary

Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338) and its Affiliates

2024 – 2025 Deputy General Manager, Director of Legal Affairs and Head of the Legal and Internal Control Department of Overseas Market Centre
 2024 – 2025 Secretary of the Board of Directors of Weichai America Corp.
 2023 – 2025 Legal Consultant of Weichai America Corp.
 2021 – 2025 Deputy Director of the Legal and Compliance Department
 2018 – 2021 Assistant to the Director of the Legal and Compliance Department
 2016 – 2018 Deputy Manager of the Audit and Legal Department / Legal Affairs Department
 2009 – 2016 Legal Counsel, Audit and Legal Department

China National Heavy Duty Truck Group Co., Ltd. (CNHTC)

2020 Deputy Head of the Legal Affairs Department (Secondment)

OTHER POSITIONS

2025 – present KION Group AG (XETRA: KGX), Supervisory Board Member
 2021 – 2025 Weichai Ballard Hydrogen Energy Technology Co., Ltd., Supervisor
 2021 – 2025 Weifang Weichai Power Technology Co., Ltd., Supervisor

EDUCATION

2009 LL.B. in Law, SHANDONG UNIVERSITY
 2025 Part-time Master's candidate in Corporate Management, RENMIN UNIVERSITY OF CHINA