

Jin Zhao: aged 40, is the deputy general manager of Weichai Holding Group Co., Ltd. (“Weichai Group”) and the chairman of the board of directors of Ferretti International Holding S.p.A. (“FIH”) which is the controlling shareholder of the Company. He also currently serves as the chief representative stationed at Baudouin Moteurs, (an overseas subsidiary of Weichai Power Co., Ltd.), deputy general manager of the global sales center, general manager in the European region, and chief representative for European power business of Weichai Group.

From July 2005 to May 2020, Mr. Jin served as project manager, assistant to the department head, and deputy department head of the application engineering center, as well as director of the international business synergy department of Weichai Power. From May 2020 to January 2022, Mr. Jin successively served as deputy general manager and general manager of Shandong Weichai Import and Export Co., Ltd., and as director of the import and export business of Weichai Power. From January 2022 to February 2024, Mr. Jin served as assistant to the general manager, vice president, and executive president of Weichai Power, as well as general manager of the power system business division and general manager of Weichai Power Equipment Co., Ltd.. From February 2024 to June 2025, Mr. Jin successively served as assistant to the general manager and assistant to the president of Weichai Power, deputy general manager of the overseas marketing center, and general manager of the European, middle eastern and African region of Complete Power Equipment Company.

Mr. Jin obtained a bachelor’s degree from Harbin Institute of Technology in July 2005.