

**Hao Qinggui (Powill):** aged 44, is the Chairman of the Board of Directors, a non-executive Director and the joint company secretary of the Company. He has also been serving as the director of international business of Shandong Heavy Industry Group Co., Ltd. (“SHIG”) since November 2022.

Mr. Hao began his career at Weichai Power Co., Ltd. (a company listed on the Stock Exchange of Hong Kong Limited (“Stock Exchange”) (stock code: 02338) and the Shenzhen Stock Exchange (stock code: 000338)) (“Weichai Power”) in 2004. From July 2004 to December 2011, Mr. Hao served as the manager of the securities department of Weichai Power. He was then the vice director of strategy department of Weichai Power, an assistant to the chairman of advisory board of Linde Hydraulics GmbH & Co. KG. and a vice general manager of Weichai Hydraulic Powertrain Co., Ltd. from December 2011 to February 2015. From February 2015 to September 2019, Mr. Hao served as the director of capital operations and the legal department of Shanghai Operation Centre of Weichai Power. From October 2018 to September 2019, Mr. Hao was also the director of investment, secretary of the board of directors and director of capital operation department of Weichai Power. Mr. Hao joined SHIG in September 2019. He was then the director of investment and the head of legal and capital operation department of SHIG from September 2019 to August 2022, the general counsel of SHIG from August 2022 to November 2022 and secretary of the board of directors of SHIG from August 2023 to December 2024. From June 2020 to September 2023, Mr. Hao was a director of Ceres Power Holdings plc (a company listed on the London Stock Exchange (stock code: CWR)). From May 2024 to May 2025, Mr. Hao was a director of Weichai Power (Luxembourg) Holding S.à r.l.. From June 2024 to June 2025, Mr. Hao was a director of Ferretti International Holding S.p.A. (“FIH”) which is the controlling shareholder of the Company. From June 2024 to August 2025, Mr. Hao was also the general counsel of the Company. From July 2024 to August 2025, Mr. Hao was the secretary of the Board and also assumed the role as the head of the Board office.

Mr. Hao holds a bachelor’s degree in law and a bachelor’s degree in economics from Harbin Engineering in the PRC in June 2004.