



Hao Qinggui (Powill): aged 43, is the Secretary of the Board of Directors, Joint Secretary and General Counsel of the Company. He is also the Director of International Business at Shandong Heavy Industry Group Co., Ltd, the member of the board of directors of Ferretti International Holding S.p.A. and Weichai Power (Luxembourg) Holding S.à r.l.

From 2023 to 2024, Mr. Hao served as the secretary of the board of directors in Shandong Heavy Industry Group Co., Ltd. where, having previously been its general legal counsel in 2022, its Director of Investment and the Director of the Legal and Capital Operations Department from 2019 to 2022. From 2020 to 2023, Mr. Hao was a member of the board of directors of Ceres Power Holding plc., a company listed on the London Stock Exchange (stock code: CWR). From 2018 to 2019, Mr. Hao was Director of Investment, secretary of the board of directors and the Director of the Capital Operations Department at Weichai Power Co., Ltd.; and from 2015 to 2018, Mr. Hao was the Director of Capital Operations and Legal Department at the Shanghai Operation Center of Weichai Power Co., Ltd. From 2011 to 2015, Mr. Hao served as Assistant to the Chairman of the advisory board of Linde Hydraulic GmbH&Co., KG, Deputy General Manager of Weichai Hydraulic Powertrain Co., Ltd. and Deputy Director of the Strategic Department of Weichai Power Co., Ltd. Mr. Hao served as Manager of the Securities Department from 2004 to 2011.

Mr. Hao obtained a bachelor's degree in Law and Economics from Harbin Engineering University, China in 2004.