

Ferretti International Holding S.p.A.

Company with registered office in Milan, Via Alessandro Manzoni, 41
Subscribed and paid-up share capital: Euro 146,937,654.00
Tax code and registration number in the Milan Companies Register: 07739200967

To

Ferretti S.p.A.

Via Irma Bandiera n. 62
Cattolica (RN) – Italy

Milan, 19 April 2026

SUBJECT: FERRETTI S.P.A. SHAREHOLDERS' MEETING OF 14 MAY 2026 – FILING OF THE SLATE FOR THE ELECTION OF THE BOARD OF DIRECTORS AND RELEVANT RESOLUTIONS

The undersigned Ferretti International Holding S.p.A., a company with registered office in Milan, via Alessandro Manzoni, no. 41, registered in the Milan Companies' Register under no. 07739200967, holder at the date of this document of no. 133,805,907 ordinary shares of Ferretti S.p.A. (hereinafter, the “**Company**” or “**Ferretti**”), representing 39.531% of the ordinary share capital.

The ownership of the minimum shareholding required by applicable law, the By-laws of Ferretti and the notice of call of the shareholders' meeting referred to herein for the submission of slates and proposals on the items on the agenda is evidenced by the communication provided under Article 43 of the Bank of Italy-Consob Regulation on post-trading (Regulation of central counterparties, central securities depositories and centralized management of 13 August 2018, as amended) delivered to the Company by the authorized intermediaries within the terms set forth by the applicable law,

Having regard to

- the notice of call of the Company's ordinary general meeting convened in single call for 14 May 2026, to resolve on the appointment of the Company's Board of Directors;
- Article 19 of the Company's By-laws;
- the guidance on the quantitative and qualitative composition of the board of directors of Ferretti deemed as optimal approved by the Company's board of directors and published on 24 February 2026 and the Diversity Policy of the Administrative and Audit Bodies referred to therein;

hereby submits

the following slate of candidates for appointment as members of the Board of Directors of the Company, prepared in accordance with applicable laws and regulations and the By-laws:

1. Tan Ning(**), born in Shandong, China, on 28 November 1981, Tax Code TNANNG81S28Z210W, gender male;
2. Patrick Sun(*), born in the Hong Kong Special Administrative Region of the People's Republic of China, on 21 December 1958, Tax Code SNUPRC58T21Z221F, gender male;
3. Stassi Anastassov, born in Pleven, Bulgaria, on 29 June 1961, Tax Code to be assigned, gender male;
4. Zhang Xiaomei, born in Xinjiang, China, on 27 August 1985, Tax Code ZHNXMI85M67Z210O, gender female;
5. Federica Marchionni(*), born in Civitavecchia (Rome), Italy, on 23 December 1971, Tax Code MRCFRC71T63C773D, gender female;
6. Jin Zhao, born in Shandong, China, on 16 August 1985, Tax Code JNIZHA85M16Z210D, gender male;
7. Zhu Yi(*), born in Xinjiang, China, on 31 December 1976, Tax Code ZHUYIX76T71Z210G, gender female;
8. Donatella Sciuto(*), born in Varese, Italy, on 5 January 1962, Tax Code SCTDTL62A45L682A, gender female;
9. Marina Berlinghieri(*), born in Pisogne (Brescia), Italy, on 13 September 1968, Tax Code BRLMRN68P53G710N, gender female.

(*) Identifies the candidate directors that meet the independence requirements set forth by the applicable law, the Company's By-laws and the Code of Corporate Governance.

(**) Identifies the candidate directors for the office of Chair of the Board of Directors.

hereby submits

the following resolution proposals concerning the appointment of the members of the Board of Directors of the Company:

Proposal regarding the determination of the number of members of the Board of Directors (item 3.1 on the agenda):

The undersigned company proposes to determine in 9 (nine) the number of members of Ferretti's Board of Directors.

Proposal regarding the determination of the term of office of the Board of Directors (item 3.2 on the agenda):

The undersigned company proposes to determine in 3 (three) financial years the term of office of the new Board of Directors and therefore up to the date of the Shareholders' Meeting called to approve the financial statements for the financial year ending on 31 December 2028.

Proposal regarding the appointment of the Chair of the Board of Directors (item 3.4 on the agenda):

The undersigned company proposes to appoint Tan Ning as Chair of the Board of Directors of Ferretti.

Proposal regarding the determination of the remuneration of the members of the Board of Directors (item 3.5 on the agenda):

The undersigned company proposes to set at a yearly net amount of EUR 40,000.00 the total remuneration to be attributed to each member of the Board of Directors; such remuneration does not include the remuneration of the directors vested with particular offices.

Attached are:

- the certification issued by the authorized intermediary attesting to the ownership by the undersigned company of the minimum shareholding required by applicable law, the By-laws of Ferretti and the notice of call of the shareholders' meeting referred to herein for the submission of slates and proposals on the items on the agenda;
- a declaration whereby each candidate accepts the candidacy and, if elected, the appointment for the office of director of the Company and certifies, under his/her own responsibility, the absence of grounds for ineligibility, disqualification or incompatibility, as well as compliance with the requirements prescribed by applicable laws and regulations, and, where applicable, compliance with the independence requirements referred to in Article 147-ter, paragraph 4, of Legislative Decree no. 58 of 24 February 1998, the independence requirements referred to in Section 3.13 of the Hong Kong Listing Rules and with the additional requirements set out in the Corporate Governance Code approved by the Corporate Governance Committee of Borsa Italiana S.p.A.;
- a *curriculum vitae* for each candidate containing exhaustive information on their personal and professional characteristics, together with a list of any directorships and control positions held in other companies or entities.

The undersigned company hereby requests that the Company attend to all formalities, including publication, relating to and/or connected with the filing of the slate and the proposed resolutions, within the timeframes and in the manner prescribed by the applicable laws and regulations in force.

Yours faithfully,

Ferretti International Holding S.p.A.

A handwritten signature in black ink, appearing to be 'Jin Zhao', is written over a horizontal line.

Jin Zhao

Comunicazione ex artt. 43, 44 e 45 del Provvedimento Unico sul Post Trading
1. Intermediario che effettua la comunicazione

 ABI (conto MT) CAB

 Denominazione **Societe Generale Securities Services S.p.A.**
2. Ultimo Intermediario, se diverso dal precedente

 ABI CAB

denominazione

3. data della richiesta (ggmmssaa)

4. data di invio della comunicazione (ggmmssaa)

5. n.ro progressivo annuo

6. n.ro della comunicazione precedente

7. causale

8. nominativo del richiedente, se diverso dal titolare degli strumenti finanziari

UniCredit Spa

9. titolare degli strumenti finanziari:

 cognome o denominazione **FERRETTI INTERNATIONAL HOLDING SPA**

nome

 codice fiscale o LEI **07739200967**

comune di nascita _____ provincia di nascita _____

data di nascita (ggmmssaa) _____ nazionalità _____

 Indirizzo o sede legale **VIA ALESSANDRO MANZONI 41**

 città **20121 MILANO MI** Stato _____

10. strumenti finanziari oggetto di comunicazione:

 ISIN o Cod. interno

 denominazione
11. quantità strumenti finanziari oggetto di comunicazione:

12. vincoli o annotazioni sugli strumenti finanziari oggetto di comunicazione

natura

13. data di riferimento (ggmmssaa)

14. termine di efficacia

15. diritto esercitabile

16. note

Firma dell'Intermediario _____

17. Sezione riservata all'Emittente (solo per Comunicazioni ai sensi dell'art. 44 del Provvedimento)
Data della rilevazione nell'Elenco

Causale rilevazione:	Iscrizione <input type="checkbox"/>	Maggiorazione <input type="checkbox"/>	n. voti [2]	Cancellazione <input type="checkbox"/>
Numero voti (NV) incrementali al		3V- gg.mm.aaaa	4V- gg.mm.aaaa	5V- gg.mm.aaaa
6V- gg.mm.aaaa	7V- gg.mm.aaaa	8V- gg.mm.aaaa	9V- gg.mm.aaaa	10V - gg.mm.aaaa

Per informazioni sui diritti voto esercitabili rivolgersi a:
Motivazione della cancellazione o del rifiuto di iscrizione

Firma dell'Emittente _____

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

16 April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Tan Ning, born in Shandong China, on 28 November 1981, tax code TNANNG81S28Z210W, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director and Chair of the board of directors of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;

- (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;
- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



A handwritten signature in black ink, appearing to be in Chinese characters, is written over a light gray rectangular background.

** * **

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

2018 – present Director of Ferretti Asia (Zhuhai) Co., Ltd.

TAN NING RENEWAL

Chairman of the Board of Directors

LOCATION: Italy/China**LANGUAGES:** Chinese
(Native), English (Fluent)

Mr. Tan Ning is a seasoned international business executive with nearly 20 years of experience in the shipbuilding and equipment manufacturing sectors. Since joining Ferretti Group in 2012, he has held a number of senior operational and managerial positions within the Group and across its Asia-Pacific operations, gaining extensive international experience in Italy, the United States, and China. He has developed strong expertise in international business coordination, cross-border management, and the oversight of operations across diverse markets. He also brings substantial experience in supporting the Group's strategic development and fostering collaboration across international teams and business functions. He currently serves as Executive Director and Chief Audit Executive (LARMS Director) of Ferretti S.p.A.

Nationality	CN
Gender	M
Age (as at May, 2026)	44
Tenure on Ferretti Board	1

PROFESSIONAL EXPERIENCES**Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT) and its Affiliates**

2025 – present	Executive Director & Chief Audit Executive (IARMS Director)
2018 – present	Director of Ferretti Asia (Zhuhai) Co., Ltd.
2015 – 2020	Vice Director of Sales, Mainland China, Sales and Marketing of the Asia Pacific
2012 – 2015	Assistant to the President

Bostar Marine Technology (Qingdao) Co., Ltd.

2022 – 2025	Director and General Manager
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Changzhou FRP Boatbuilding Co., Ltd.

2020 – 2025	Director and General Manager
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Weichai Holding Group Co., Ltd.

2012 – 2013	Manager of foreign affairs management
2005 – 2007	Business coordination manager

Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338)

2007 – 2012	Manager of international business
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EDUCATION

2004 *B.A. in Marketing, SHANGHAI UNIVERSITY FOR SCIENCE AND TECHNOLOGY*

2017 *Executive Training Program, JACOBS UNIVERSITY BREMEN*

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

14, April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Patrick Sun, born in Hong Kong, on 21st December, 1958, tax code SNUPRC58T21Z221F, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
 - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA ;

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



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Attachments:

- *Curriculum vitae*

- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

Listed Companies

Name	Country of incorporation	Nature of appointment
Kunlun Energy Co. Ltd.	Bermuda	Independent non-executive Director
Austasia Group Limited	Singapore	Independent non-executive Director
Voyah Automotive Technology Co., Ltd.	China	Independent non-executive Director

PATRICK SUN RENEWAL
Independent Non-Executive Director

LOCATION: Hong Kong
LANGUAGES: Chinese
(Native),
English (Fluent)



Mr. Patrick Sun has worked in the financial services industry in Hong Kong for over 30 years. He was the Senior Country Officer and Head of Investment Banking for Hong Kong at J.P. Morgan. Prior to that, he was Group Executive Director and Head of Investment Banking for Greater China at Jardine Fleming Holdings Limited. Mr. Sun has also held senior positions in several regulatory bodies in Hong Kong. He served as Chairman of The Chamber of Hong Kong Listed Companies from 2013 to 2015. He was also a Council Member of The Stock Exchange of Hong Kong and Deputy Convenor of its Listing Committee, as well as a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission of Hong Kong. Mr. Sun has extensive experience serving as an independent non-executive director of major listed companies in Hong Kong and Shanghai.

Nationality	GB/CN
Gender	M
Age (as at May, 2026)	67
Tenure on Ferretti Board	4

PROFESSIONAL EXPERIENCES

VOYAH Automotive Technology Co., Ltd. (HKEX: 7489)

2025 – present Independent Non-executive Director

AustAsia Group Ltd. (HKEX: 2425)

2022 – present Independent Non-executive Director

Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT)

2021 – present Independent Non-executive Director

Kunlun Energy Company Limited (HKEX: 0135)

2016 – present Independent Non-executive Director

CRRC Corporation Limited (HKEX: 1766; SSE: 601766)

2015 – 2021 Independent Non-executive Director

China Railway Signal & Communication Corporation Limited (HKEX: 3969)

2015 – 2018 Independent Non-executive Director

China Railway Construction Corporation Limited (HKEX: 1186; SSE: 601186)

2014 – 2021 Independent Non-executive Director

Sihuan Pharmaceutical Holdings Group Ltd. (HKEX: 00460)

2010 – 2023 Independent Non-executive Director

China NT Pharma Group Company Limited (HKEX: 1011)

2010 – 2019 Independent Non-executive Director

China Railway Group Limited (HKEX: 0390; SSE: 601390)

2008 – 2014 Independent Non-executive Director

Trinity Limited

2008 – 2020 Independent Non-executive Director

Value Convergence Holdings Limited (HKEX: 0821)

2006 – 2009 Chief Executive Officer and Executive Director

Link Real Estate Investment Trust (HKEX: 0823)

2004 – 2007 Independent Non-executive Director

Sunwah Kingsway Capital Holdings Limited (HKEX: 0188)

2004 – 2006 Executive Director

J.P. Morgan

2000 – 2002 Senior Country Officer and Head of Investment Banking for Hong Kong

Jardine Fleming Holdings Limited

1996 – 2000 Group Executive Director and Head of Investment Banking for Greater China

OTHER POSITIONS

2012 – 2021 Member of the Executive Board for Asia of the Wharton School of the University of Pennsylvania

2013 – 2015 Chairman of the Chamber of Hong Kong Listed Companies

1995 – 2000 Council Member of The Stock Exchange of Hong Kong Limited

2000 – 2002 Deputy Chairman of the Listing Committee of The Stock Exchange of Hong Kong Limited

1995 – 1997 Member of the Takeovers and Mergers Panel and

1999 – 2001 Member of the Takeovers Appeal Committee of the Securities and Futures Commission

EDUCATION

1981 *Bachelor of Science in Economics, WHARTON SCHOOL OF THE UNIVERSITY OF PENNSYLVANIA*

2000 *Stanford Executive Program, STANFORD BUSINESS SCHOOL*

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

18 April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Stassi Anastasov, born in Pleven, Bulgaria, on 29.06.1961, tax code to be assigned, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
 - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,

18 April 2026

** * **

Attachments:

Stassi Anastassov

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

2020 – Present JS Global Lifestyle, Independent Non-Executive Director

2015 – Present Better Shelter, Lead Board Member

2015 – Present NEO Silver (France), Advisor / Board Member

STASSI ANASTASSOV **NEW**

Director

LOCATION: Switzerland**LANGUAGES:** Bulgarian (Native), English, French, Swedish (Fluent)

Mr. Stassi Anastassov is an international business leader with over 30 years of experience across global industrial and consumer businesses in Europe, the United States, the Middle East, and China. He has held senior executive positions, including President and Chief Executive Officer of Duracell, as well as leadership roles at Procter & Gamble, and has extensive experience in operations, brand development, corporate governance, and strategic transformation. He also serves as a board member and advisor to international companies and private equity firms.

Nationality	SE&CH
Gender	M
Age (as at May, 2026)	64
Tenure on Ferretti Board	New

PROFESSIONAL EXPERIENCES**Duracell**

2010 – 2014 President & CEO

Procter & Gamble (NYSE: PG)

2015 Strategic Advisor to CEO – Global Divestitures

2001 – 2010 Vice President – Paper and Snacks, CEEMEA Region

1999 – 2001 General Manager – Near East

1997 – 1999 General Manager – Eastern Europe

1995 – 1997 Marketing Director – Russia & Eastern Europe

1993 – 1995 Marketing Director – European Fabric and Home Care

1990 – 1993 Marketing Manager – Nordic Region

1985 – 1990 Assistant Brand Manager – Nordic Region & France

OTHER POSITIONS

2020 – Present Independent Non-Executive Director of JS Global Lifestyle (HKEX: 1691)

2015 – Present Lead Board Member of Better Shelter

2015 – Present Advisor / Board Member of NEO Silver (France)

2020 – 2024 Senior Advisor of Triton Partners

2020 – 2024 Board Member of Nanfu Battery

2017 – 2021 Senior Advisor of Cerberus Capital Management

2015 – 2020 Senior Advisor of CDH Investments

2010 – 2015 Chairman of Nanfu Battery

EDUCATION1987 *B.A. in Business Administration & International Management, UPPSALA UNIVERSITY*

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

17 April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Zhang Xiaomei, born in Xinjiang China, on 27 August 1985, tax code ZHNXMI85M67Z210O, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;

- (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;
- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



** * **

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

2025 – present KION Group AG, Supervisory Board Member

ZHANG XIAOMEI **NEW**

Director

LOCATION: Italy/China**LANGUAGES:** Chinese
(Native), English (Fluent)

Ms. Zhang Xiaomei is a legal and compliance professional with over 17 years of experience in corporate legal affairs and compliance management. Her expertise includes corporate governance, business legal affairs, cross-border legal risk management and regulatory compliance across multiple jurisdictions. She has extensive experience in advising on corporate governance and regulatory matters, and in supporting the board and senior management on legal and compliance issues. She also brings strong capabilities in identifying and managing legal and regulatory risks in complex business environments. She currently serves as General Counsel and Joint Company Secretary of Ferretti S.p.A.

Nationality	CN
Gender	F
Age (as at May, 2026)	40
Tenure on Ferretti Board	New

PROFESSIONAL EXPERIENCES

Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT)

2025 – present General Counsel; Secretary of the Board; Head of the Board Office; Alternate Authorized Representative; Joint Company Secretary

Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338) and its Affiliates

2024 – 2025 Deputy General Manager, Director of Legal Affairs and Head of the Legal and Internal Control Department of Overseas Market Centre
 2024 – 2025 Secretary of the Board of Directors of Weichai America Corp.
 2023 – 2025 Legal Consultant of Weichai America Corp.
 2021 – 2025 Deputy Director of the Legal and Compliance Department
 2018 – 2021 Assistant to the Director of the Legal and Compliance Department
 2016 – 2018 Deputy Manager of the Audit and Legal Department / Legal Affairs Department
 2009 – 2016 Legal Counsel, Audit and Legal Department

China National Heavy Duty Truck Group Co., Ltd. (CNHTC)

2020 Deputy Head of the Legal Affairs Department (Secondment)

OTHER POSITIONS

2025 – present KION Group AG (XETRA: KGX), Supervisory Board Member
 2021 – 2025 Weichai Ballard Hydrogen Energy Technology Co., Ltd., Supervisor
 2021 – 2025 Weifang Weichai Power Technology Co., Ltd., Supervisor

EDUCATION

2009 *LL.B. in Law, SHANDONG UNIVERSITY*
 2025 *Part-time Master's candidate in Corporate Management, RENMIN UNIVERSITY OF CHINA*

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

11, April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Federica Marchionni, born in Civitavecchia (Rome, Italy), on 23/12/1971, tax code MRCFRC71T63C773D, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;

- (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;
- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- x to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- x to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

- x to be not to be

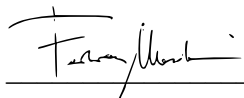
in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



** * **

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

NA

FEDERICA MARCHIONNI **NEW**

Independent Non-Executive Director

LOCATION: Italy**LANGUAGES:** Italian (Native),
English, French, Spanish (Fluent)

Ms. Federica Marchionni is a senior executive with extensive international leadership experience in the fashion, luxury, technology and e-commerce industries. She has held chief executive and senior management positions in global organizations, including publicly listed companies, leading business transformation, brand development and global expansion initiatives. Her expertise includes corporate strategy, M&A, supply chain management, global market development and brand positioning.

Nationality	IT
Gender	F
Age (as at May, 2026)	54
Tenure on Ferretti Board	New

PROFESSIONAL EXPERIENCES**Global Fashion Agenda**

2021 – Present Chief Executive Officer

Secoo Holding Limited

2017 – 2020 International CEO & Group CSO

Lands' End, Inc. (NASDAQ: LE)

2015 – 2016 Chief Executive Officer & Board Director

Dolce & Gabbana USA, Inc.

2011 – 2014 President

Ferrari S.p.A (NYSE: RACE; Euronext Milan: RACE)

2010 – 2011 Senior Vice President, Brand Business Unit

Dolce & Gabbana S.r.l.

2001 – 2010 Vice President, Business Development

Ericsson | Philips | Samsung Electronics Co., Ltd. (KRX: 005930)

1996 – 2001 Director, Marketing & Sales (TLC)

OTHER POSITIONS

Present Advisor at Re&Up Technology

EDUCATION1995 *Master Degree in Business Administration (Summa cum laude), UNIVERSITÀ DI ROMA LA SAPIENZA*

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

17, April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Jin Zhao, born in Shandong, China, on 16 August 1985, tax code JNIZHA85M16Z210D, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
 - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



*** **

Attachments:

- Curriculum vitae
- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

- 2025 - present Weichai Power (Luxembourg) Holding S.à r.l., Chairman of the Board of Directors
- 2025 - present Ferretti International Holding S.p.A., Chairman of the Board of Directors
- 2025 - present Power Solutions International, Inc, Director
- 2025 - present Weichai Holding Group Co., Ltd., Deputy General Manager

JIN ZHAO RENEWAL

Director

LOCATION: China
LANGUAGES: Chinese
(Native), English (Fluent)

Mr. Jin Zhao is an accomplished international sales and business leader with over 20 years of experience in global markets. He possesses extensive expertise in international business strategy, cross-border operations, product application, and engineering development. He has a strong track record in driving business growth, expanding market presence, and leading complex projects across multiple markets. Mr. Jin is also experienced in managing multicultural teams and fostering strategic partnerships with global stakeholders. His leadership combines commercial insight with technical understanding, enabling him to effectively bridge market needs with product and engineering solutions. He currently serves as Deputy General Manager of Weichai Holding Group Co., Ltd. (“Weichai Group”), General Manager for the European Region and chief representative for European power business of Weichai Group, and a Non-Executive Director of Ferretti S.p.A.

Nationality	CN
Gender	M
Age (as at May, 2026)	40
Tenure on Ferretti Board	1

PROFESSIONAL EXPERIENCES**Weichai Holding Group Co., Ltd.**

2025 – present Deputy General Manager; General Manager in the European Region and Chief Representative for European Power Business

Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338) and its Affiliates

2024 – 2026 Deputy General Manager of the Global Sales Centre
 2023 – 2025 Chief Representative stationed at Baudouin Moteurs (an overseas subsidiary of Weichai Power Co., Ltd.)
 2024 – 2025 General Manager of the European, Middle Eastern and African Region of Complete Power Equipment Business
 2022 – 2024 Assistant to the General Manager, Vice President, and Executive President
 2020 – 2022 Director of the Import and Export Business
 2019 – 2020 Director of the International Business Synergy Department
 2015 – 2019 Deputy Department Head of the Application Engineering Centre
 2013 – 2015 Assistant to the Department Head of the Application Engineering Centre
 2005 – 2013 Project Manager

Weichai Power (Luxembourg) Holding S.à r.l.

2025 – present Chairman of the Board of Directors

Ferretti S.p.A (HKEX: 9638; Euronext Milan: YACHT)

2025 – present Non-executive Director

Ferretti International Holding S.p.A.

2025 – present Chairman of the Board of Director

OTHER POSITIONS

2025 – present Director of Power Solutions International, Inc. (NASDAQ: PSIX)

2022 – 2024 General Manager of Weichai Power Equipment Co., Ltd.

2020 – 2022 General Manager of Shandong Weichai Import and Export Corp.

EDUCATION

2005 *Bachelor's Degree in Thermal Energy and Power Engineering, HARBIN INSTITUTE OF TECHNOLOGY*

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

17 April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Zhu Yi, born in Xinjiang, China, on December 31, 1976, tax code ZHUYIX76T71Z210G, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

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 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
 - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



** * **

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

Chongqing Afari Intelligent Drive Technology Co., Ltd.

2025 – Present Director& CFO

ZHU YI **RENEWAL**

Independent Non-Executive Director

LOCATION: Shanghai, China

LANGUAGES: Chinese
(Native),
English (Fluent)



Ms. Zhu Yi has over 20 years of experience in the investment banking industry. She has long focused on investments in the intelligent manufacturing sector and has extensive investment research experience in the automotive, high-end manufacturing and infrastructure industries. She has a deep understanding of investment trends and opportunities in the era of artificial intelligence.

Nationality	HK/CN
Gender	F
Age (as at May, 2026)	49
Tenure on Ferretti Board	2

PROFESSIONAL EXPERIENCES

Morgan Stanley (NYSE: MS)

2002 – 2020 Managing Director

Shanghai Huasheng Youge Equity Investment Management Co., Ltd.

2020 – 2024 Partner

Ferretti S.P.A. (HKEX: 9638; Euronext Milan: YACHT)

2024 – Present Independent Non-Executive Director

Chongqing Afari Intelligent Drive Technology Co., Ltd.

2025 – Present Director& CFO

OTHER POSITIONS

2024 – 2025 Partner of Mariposa Enterprise Management Consulting Co., Ltd.

EDUCATION

1998 Bachelor's Degree in Economics, SHANGHAI UNIVERSITY OF FINANCE AND ECONOMICS

2001 Master's Degree in Finance, SHANGHAI UNIVERSITY OF FINANCE AND ECONOMICS

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

Milano, April 10, 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Donatella Sciuto, born in Varese, on January 5, 1962, tax code SCTD'TL62A45L682A, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

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 - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
 - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- X to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- X to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code

- X to be not to be

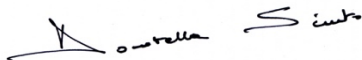
in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



** * **

Attachments:

- *Curriculum vitae*

- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

- 2025 – 2028 Member of the Board of Directors of Tech Europe Foundation
- 2025 – 2028 Member of the Board of Directors of Dassault Systèmes (listed company in France)
- 2024 – 2027 Member of the Board of Directors of Fondazione TOG
- 2023 – 2028 Member of the Board of Directors of Biblioteca Europea di Informazione e Cultura (BEIC)
- 2023 – 2026 Member of the Board of Directors of Fondazione TIM
- 2023 – 2027 Member of the Board of Directors of Fondazione Corriere
- 2023 – 2028 President of the Supervisory Board of Politecnico di Milano as Rector
- 2023 – 2027 Member of the Board of Directors of Fondazione Anthem
- 2022 – 2026 Member of the board of directors of Centro Nazionale di Ricerca in High-Performance Computing, Big Data and Quantum Computing (Fondazione ICSC)
- 2020 – 2027 Member of the Board of F.I.L.A. SpA (listed company in Italy)
- 2013 – 2028 Board of Governors (Consiglio Superiore) Bank of Italy

DONATELLA SCIUTO **NEW**

Independent Non-Executive Director

LOCATION: Milano, Italy

LANGUAGES: Italian (Native),
French, English (Fluent)



Ms. Donatella Sciuto is an academic, professor in Computer Science and Engineering, currently Rector of Politecnico di Milano. She is an expert in digital electronics design, cybersecurity and artificial intelligence, research management and strategies. She has served as a leader on scientific and corporate boards, especially in Risk Control Committees.

Nationality	IT
Gender	F
Age (as at May, 2026)	64
Tenure on Ferretti Board	New

PROFESSIONAL EXPERIENCES

Politecnico di Milano

2023 – 2028 Rector

2010 – 2022 Vice Rector (Prorettore Delegato di Ateneo), from 2015 Executive Vice Rector

Dassault Systèmes SE (Euronext Paris: DSY)

2025 – 2028 Member of the Board of Directors

Tech Europe Foundation

2025 – 2028 Member of the Board of Directors

Fondazione TOG

2024 – 2027 Member of the Board of Directors

Biblioteca Europea di Informazione e Cultura (BEIC)

2023 – 2028 Member of the Board of Directors

Fondazione TIM

2023 – 2026 Member of the Board of Directors

Fondazione Corriere della Sera

2023 – 2027 Member of the Board of Directors

Fondazione Anthem - AdvaNced Technology for Human centEred Medicine (ANTHEM)

2023 – 2027 Member of the Board of Directors

Centro Nazionale di Ricerca in High-Performance Computing, Big Data and Quantum Computing (Fondazione ICSC)

2022 – 2026 Member of the Board of Directors

STMicroelectronics N.V. (NYSE: STM; Euronext Paris: STM)

2022 – 2025 Non-Executive Independent Member of the Supervisory Board

Italian Institute of Technology

2021 – 2025 Member of the Board

F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A. (Euronext Milan: FILA)

2020 – 2027 Non-Executive Independent Member of the Board of Directors

Human Technopole Foundation

2018 – 2022 Member of the Supervisory Board

Rai Way S.p.A. (Euronext Milan: RWAY)

2017 – 2023 Non-Executive Independent Member of the Board of Directors

Avio S.p.A. (Euronext Milan: AVIO)

2017 – 2026 Non-Executive Independent Member of the Board of Directors

Valore D

2016 – 2019 Member of the Board of Directors

University of Illinois at Chicago

2016 – 2020 International Faculty Affiliate, Department of Computer Science

CINECA Interuniversity Consortium

2011 – 2017 Member of the Board of Governors (Consiglio Consortile), representing Politecnico di Milano;

2015 – 2017 Member of the Board of Directors and of the Board of Directors of subsidiary KION S.p.A.

Bank of Italy

2013 – 2028 Member of the Board of Governors (Consiglio Superiore)

2016 – 2021 Chair of the Internal Audit Committee

Fondazione Ansaldo

2011 – 2014 Member of the Scientific Board

OTHER POSITIONS

- 2025 – 2028 Member of the Advisory Board of Okinawa Institute of Science and Technology (OIST)
- 2025 – 2028 Member of the scientific committee of Fondazione Enel
- 2025 – 2028 Member of the scientific committee of Fondazione Terna
- 2024 – 2028 Member of the Advisory board of Chalmers University of Technology
- 2024 – 2027 Member of the Scientific Committee of Fondazione Bruno Kessler
- 2022 – 2025 Member of the Scientific-Technical Committee of Agenzia per la Cybersicurezza Nazionale
- 2010 – 2022 Vice Rector (Prorettore Delegato di Ateneo) of Politecnico di Milano, from 2015 Executive Vice Rector
- 2015 – 2018 Member of the Scientific Board of the School of the Security and Intelligence Department of the Italian government
- 2012 – 2013 President of IEEE Council on Electronic Design Automation (international scientific society) where she held previously the role of Financial Chair and Vice President

EDUCATION

- 1992 *Master in Business Administration (CEGA)*, BOCCONI UNIVERSITY
- 1988 *PhD in Electrical and Computer Engineering*, UNIVERSITY OF COLORADO
- 1984 *Laurea in Ingegneria Elettronica*, POLITECNICO DI MILANO

To
Ferretti S.p.A.
Via Irma Bandiera, 62
Cattolica (RN)
Italy

13, April 2026

Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code

The undersigned Marina Berlinghieri, born in Pisogne - BS, on 13.09.1968, tax code BRLMRN68P53G710N, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under her own responsibility and for all legal purposes

ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
 - (a) that she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
 - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- to be not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA

- to be not to be

in compliance with the independence requirements set out in the Corporate Governance Code

- to be not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



*** **

Attachments:

- *Curriculum vitae*

- List of management and supervisory positions held in other companies, updated on the date of this declaration

Annex

List of management and supervisory positions in other companies

N/A

MARINA BERLINGHIERI **NEW**

Director

LOCATION: Milano, Italy

LANGUAGES: Italian (Native),
French, English (Fluent)



Ms. Marina Berlinghieri is a public affairs and institutional relations professional with extensive experience in national and international institutional environments. She served as Member of the Italian Parliament from 2013 to 2022 and held several leadership roles within parliamentary committees, particularly in European affairs. She has extensive experience in public affairs, political relations, and international institutional cooperation, including participation in the Parliamentary Assembly of the Council of Europe and international parliamentary delegations.

Nationality	IT
Gender	F
Age (as at May, 2026)	57
Tenure on Ferretti Board	New

PROFESSIONAL EXPERIENCES

Fabbrica d'Armi Pietro Beretta S.p.A.

2022–Present Senior Consultant – Institutional Relations

Burson Italia

2022–Present Senior Consultant – Public Affairs

Fondazione Uomo Natura Ambiente ETS

2022–Present Head of External Relations (Board Member)

Comitato Nazionale Caccia e Natura (CNCN)

2022–Present Vice Chair – Head of Institutional Relations

Hill & Knowlton

2022–Present Senior Consultant – Public Affairs

Italian Chamber of Deputies

2013–2022 Member of Italian Parliament

Comune di Pisogne

2009–2014 Member of Town Council; Coordinator of Cultural and Tourism Policies

Istituto Superiore Giacomo Antonietti

1997–2013 Catholic Religion Teacher; Coordinator of International and Intercultural Projects

Istituto Comprensivo G. Corna Pellegrini

1989–2003 Catholic Religion Teacher; Vice Headmaster (1997–2001)

OTHER POSITIONS

2018–2022 Member of the Italian Delegation to the Parliamentary Assembly of the Council of Europe (PACE)

2014–2022 Member of the Parliamentary Association “Friends of China”

2014–2022 Member of the Network “Friends of Western Balkans”

2014–2022 Member of the International Panel of Parliamentarians for Freedom of Religion or Belief (IPPFoRB)

2014–2022 Honorary President of Sino Innovation Institute Milano

EDUCATION

1996 *Bachelor in Religious Studies (Magistero in Scienze Religiose), UNIVERSITÀ CATTOLICA DEL SACRO CUORE*

1987 *Classical High School Diploma, LICEO CLASSICO “DECIO CELERI”*